



Upcoming Union Events in "The Month Ahead"

PAGE 2



Pick up some swag at the union hall and support the Benevolent Fund!



PLEASE CONSIDER DONATING TO THE L29 BENEVOLENT FUND.

THE WORKER



PRESIDENT
RANDY MARLER

President's Message

Understanding the Difference: Supporting Inclusion vs. Taking Sides

In our labor group, we stand united in the fight for equality, justice, and respect for all individuals. Recently, some members have questioned the importance of our support for Pride Month, arguing that we should stay neutral on these issues to avoid controversy. It's essential to address this misunderstanding and clarify the distinctions between showing support for marginalized groups and attending events that may be seen as aligned with specific beliefs.

Supporting Pride Month celebrates the diverse voices and experiences within our society. It is about standing with historically marginalized communities and recognizing their struggles, achievements, and contributions to our shared history. By acknowledging these important commemorative events, we are sending a powerful message of inclusion, acceptance, and solidarity with those who have been historically oppressed.

On the other hand, attending events like pro-life marches or Christian rallies may be perceived differently. While individuals have the right to hold their beliefs, participating in such events could be seen as aligning with specific ideologies or causes that might not align with the values of inclusivity and diversity that our labor group upholds. It's crucial to recognize that neutrality in the face of injustice is not a neutral stance.

Our support for Pride is not about taking sides politically or religiously. It's about standing up for what is right, advocating for equality, and opposing discrimination in all its forms. By educating ourselves, engaging in open dialogue, and amplifying the voices of marginalized communities, we are actively working towards a more inclusive and equitable society, and that is the bedrock of unionism.

Continued on next page...

Let's continue to stand together, united in our commitment to diversity, inclusion, and social justice. We can make a difference and create a more equitable world for all.

Thank you for your commitment to these important values. Let's keep the conversation going and work towards a better future for everyone.

In Solidarity,

Randy Marler
Spokane Firefighters Union
IAFF, Local 29 President
cell: (509) 220-8926



VICE PRESIDENT
LEE MCNAMEE

From The VP's Desk:

Hello Brothers and Sisters,

Thank you to everyone who replied with examples of the FLSA issues surrounding the C-Shift Saturday at the end of the FLSA cycle. We are moving forward with a grievance specific to that issue as well as reserving the right to grieve other FLSA problems that are discovered along the way. Please continue to send paycheck discrepancies up through your chain of command, but as always reach out to any of your executive board members with questions if something just doesn't seem right.

Now that the kids are out of school and the warm weather is upon us, I hope that you all will be able to find some time to take a little break and enjoy some time with friends and family. I am planning on doing just that next week with some retired firefighters and some of our families on a big trip that has been planned for a couple of years. Please feel free to reach out to me at anytime with any questions or concerns.

Lee McNamee vicepresiaffl29@gmail.com (509)280-7489

THE MONTH AHEAD

E-Board Meeting NO UNION MEETING	07/09
Meeting Re: Hazmat Physicals	07/10
Labor Management	07/25



TREASURER
KIRK GRIFFITH

Treasurer's Report:

Happy Summer! I'll miss catching up with all of you while union meetings are suspended through the summer, but reach out if you have any questions about what's going on at Local 29. Marler, Renner, Austin, Davis, Newman, Golladay, Freeman, Walker and myself will be in Vancouver this week for WSCFF Convention. We're hoping to make it a productive week and bring back some good stuff to all of you. Contract negotiation preparations and potential levy preparations will keep us busy this summer, so we should have a lot to talk about by our next union meeting in September. Stay cool.

Kirk



SECRETARY
BILL GRUMMONS

From The Editor:

After prayerful consideration, I have made the decision to step down from my position as Secretary on July 31st, 2024.

This past week at the BC academy reinforced many of the feelings I was having and solidified my decision. I need to give full attention to my new job, and I have recognized that there will be an increased level of conflict between the two positions in both time commitment and my role within the organization.

I have gained a valuable perspective during my time as Secretary, and I am very appreciative that you trusted me to serve you in this position.

The e-board will appoint someone to serve for the remainder of the term, which ends in December 2025. If you would like to be considered for the position, please email Randy Marler by July 7th. The e-board will conduct interviews at the meeting on July 9th, and Randy will reach out to schedule times once he has a list of who is interested.

I hope everyone has a great summer!

Bill
509-939-5275

Local 29 Executive Board

President: Randy Marler - L4D - PresidentIAFFL29@gmail.com (509)220-8926
Vice President: Lee McNamee - L4A - VicePresIAFFL29@gmail.com (509)280-7489
Treasurer: Kirk Griffith - E14C - TreasurerIAFFL29@gmail.com (509)869-1044
Secretary: Bill Grummons - BC1A - SecretaryIAFFL29@gmail.com (509)939-5275
SAFO VP: Dan Renner - BC1D - SafoL29@gmail.com (509)389-0038
SFFBU VP: Sean Golladay - L1D - BuvpIAFFL29@gmail.com (509)991-5909
SIA VP: Matt Meeker - SIA-A - (509)828-5760
E-Board: Eric Staggs - E18B - (503)559-9826
E-Board: Mike Walker - E1B - (509)432-1497
E-Board: Ryan Davis - Q11C - (509)710-1793
E-Board: Corey Newman - A5D - (509)808-1556
E-Board: Kasey Austin - E6B - (509)499-0340
WSCFF 9th District Rep.: Jeff Wainwright - 9thdist@wscff.org