

Local 29 Union Meeting Minutes

December 12, 2023

Agenda

1. Call to Order
2. Roll Call
3. Approval of the Minutes
4. Swearing in of New Members
5. President's Report
6. VP Report
7. Treasurer's Report
8. SAFO VP Report
9. SFFBU VP Report
10. SIA VP Report
11. Committee Reports
12. Unfinished Business
13. New Business
14. Good and Welfare/Informal Discussion
15. Adjournment
16. Monthly Drawings

1. Call to Order

The regularly scheduled December union meeting is called to order at 1900 with 25 members present.

2. Roll Call

President Randy Marler

Vice President Lee McNamee

Treasurer Kirk Griffith

Secretary Bill Grummons

SAFO VP Dan Renner

SFFBU VP Sean Golladay

Executive Board Member Ryan Davis

Executive Board Member Mike DeLaMatter

Executive Board Member Corey Newman

Executive Board Member Eric Staggs

Executive Board Member ~~Mike Walker~~

SIA VP Matt Meeker

Trustees: L29 – ~~Will Logan; Spencer Stocking~~; SFF – Nick Ulowetz; SAFO – ~~Darin Neiwert~~; SIA -
Open

Grievance Committee: L29 – ~~Kevin Goodloe~~; Chris Rogers; Trevor Richards; SFF – ~~Sam Harvey~~

3. Approval of the Minutes

- Reading of the minutes was dispensed as they were emailed to all members.
 - There were no objections, and the minutes were approved.

4. Swearing in of New Members

- There are no new members who need to be sworn in.

5. President's Report

- **Eboard Meeting:**
 - **WSCFF 9th District Representative Report**
 - There was no report at today's meeting.
 - **New Business from Eboard:**
 - 2024 Conference Attendees
 - All conference attendees for 2024 were solidified and recorded in the e-board meeting minutes.
 - Offer on Old Union Hall
 - There is a cash offer of \$425,000. Discussion was had on this offer and feasibility.
 - A motion was passed at e-board that we should accept the offer of \$425,000 for the old union hall.
 - The profit would cover the down payment that we paid for the new hall, and it would pay off the storage building.
 - WSLC legislative conference and special COPE meeting 1/31 (travel) – 2/1 (L29 has 3 delegates)
 - COPE is for political endorsements, and this is a special meeting for the gubernatorial endorsement.
 - Marler will attend.
 - VAN group convening for VAN users during the 2023 election cycle 1/12-1/13.
 - Randy and Doyle will attend to discuss voting results and data from the VAN.
 - PERC Training
 - We will be participating with management in a PERC training led by a PERC trainer.

- Chiefs Game
 - A motion was passed at e-board to sponsor a L29 family night at a Chiefs game.
 - Griffith will advise on the date once it is solidified.
- **Station Rep. Reports**
 - Golladay (2&4)
 - Nothing to report.
 - Walker (Prevention/SIU/1)
 - There was a question about the new FLSA rules and how they apply to state mobilizations.
 - Prevention asked about the AFM position and the problem with span of control by not having a second AFM.
 - The Fire Marshal is still a supervisor in this division which helps with span of control.
 - L29 cannot force them to add another AFM.
 - Prevention asked about compensation for day personnel in 2024 when debit days go away.
 - L29 has day shift premium pay at the top of the list for the next contract negotiation.
 - Staggs (8/15/18/Training)
 - Admin has forced medics to go to the operating room for their recertification to complete intubations. Right now, medics receive 6 hours of OT for recert, but there is a potential that they may have already used this time and are not being compensated above this for time they are spending going to the hospital.
 - This would be considered unacceptable.
 - BCs should get approval for OT for medics to do this on their day off if necessary. All time should be compensated – no exception.
 - There was a question about how Andy Bessmer was selected for the public safety committee that is part of Lisa Brown's transition team.
 - Chris Jordan was given the option to choose someone for the committee, and he called Marler directly and asked for input.
 - Yates is the committee chair, and the transition team was looking for retired fire service member who lived within the city and could offer input. Marler suggested Bessmer, and Jordan decided to go with this.

- DeLaMatter (13/16/17)
 - Nothing to report.
- Davis (7/9/11/14)
 - Nothing to report.
- Newman (3/5/6)
 - Question about the fire time bank and what would be done with the time. We have submitted a supplemental agreement, but the City is pushing back on this, so we aren't completely sure of what the outcome will be.
 - Are we going to activate the new FLSA rules?
 - Accounting is working on this, and they have scheduled it to go into effect January 21st. OT will be on every other check if it goes into effect as planned. Griffith will coordinate with City accounting to get increased clarity and ask her what the best routing for questions would be.
- **Benevolent Fund**
 - Nothing to report.
- **SFFBT**
 - There is a survey out requesting feedback for the website. Please complete this if you haven't already.

6. VP Report

- Clothing/PPE Committee
 - In the process of ordering dual-purpose wildland pants.
 - New turnouts should be arriving before the end of the year.
 - Josh Sanders and Mike Forbes have volunteered and will be added to the committee.
- Grievance Committee
 - Discussion was had on the 4 active grievances being held in abeyance because admin is unable to meet until January (IOD, light-duty, SAFO SSP, SAs)
 - We have submitted our available January dates to the City, and we haven't heard back yet.

- Safety Committee
 - There will be a Q1 meeting in January.
 - The only thing on the agenda right now is the RTF stand down.
 - RTF was most recently told to remove all the gear from the rigs and return it to the department. While unfortunate, if the department decides they don't want to do RTF, we can't make them.
- SOG Committee
 - Committee has not met.
 - O'Berg and McNamee are in the process of going through Lexipol policies.
- Public Safety Committee
 - Nothing to report.
- Peer Support
 - They are getting the money for training and responding, but they don't have an actual budget.
 - PEER support will have their own page on the new website, and Grummons will work with King to integrate this.
 - There may be potential funding from a county EMS tax.

7. Treasurer's Report

- Updates
 - LODD just hit its cap of \$20k.
 - Honor guard has a cap of \$5k, which we are now approaching.
 - Rental account is dwindling.

- **Accounts**

Income Loss	\$20,309
LODD	\$20,033
Honor Guard	\$4,000
Motion/Project	\$10,036
Mega Hundreds	\$905
Pipes and Drums	\$5,018
Union Hall Fund	\$9,919
Rental Account	\$49,087

- **Loans**

Rental loan	\$154,641
Storage shop Loan	\$5,695
Union Hall loan	\$1,038,928

8. SAFO VP Report

- Contract
 - The City just sent the TA and the contract to us for review. We will review and return with necessary edits.
- Awards Committee
 - Nothing to report.
- Ops Report
 - There was a recent meeting with no discussion on anything that would affect the membership.

9. SFFBU VP Report

- Wellness Committee
 - There are 4 new committee members. Marler will inform those who were selected.

10. SIA Report

- There is a TA for the contract that has been approved by SIA members. This is now before the airport board for approval.

11. Committee Reports

- Station 29 Committee (Griffith)
 - Nothing to report
- Deferred Comp (Grummons)
 - There was a meeting on 11/28, but Grummons was not present. Kovac will provide notes on the meeting, and he sent out an update on the 2024 deferred comp match and maximum.
- Legal Defense (Grummons)
 - Nothing to report. In the process of scheduling another meeting.
- Swag (Grummons)
 - Nothing to report. In the process of scheduling another meeting.
- Engine (Walker)
 - 4 new engines are being pump tested.
 - 2 trucks still have PTT in the wrong spot and this will be corrected prior to delivery.
 - Expected delivered in January.
 - One additional committee member will be added, and Marler will notify the person who is selected.

- Equipment (Staggs)
 - High rise kits have arrived, but the wrong gate valves were delivered.
- Wildland (DeLaMatter)
 - Nothing to report.
 - Committee volunteers were reviewed at today's e-board, and Marler will notify of the appointments.

12. Unfinished Business

- None

13. New Business

- There was no new business at tonight's meeting.

14. Good and Welfare/Informal Discussion

- Recognition was given to Will Baldwin for his efforts to coordinate a fire service escort all the way across the Idaho panhandle for the brother from Great Falls who recently passed away. Thank you for all you did, Will.
- A member pointed out that our MDC no longer displays the closest apparatus first on the list during a fire response. He asked SREC, and all they could say was that the computer picks the apparatus that is the hardest to find and displays it first. This resulted in an error in dispatching on a recent alarm system. All personnel should pay close attention to location to determine appropriate response guidelines.
- Former mayor Jack Geraghty passed away recently and there will be a service on December 20th.

15. Adjournment

- The meeting was adjourned at: 1954

16. Monthly Drawings

- December's \$200 monthly drawing is in honor of the following fallen brother:
 - Captain Walter Gustafson – Station 7 – 12/26/1944
- The drawing goes to: Brett Roberts
- The Mega Hundreds drawing is at \$900. The drawing goes to: Sam Harvey, who was not present at tonight's meeting.
 - Next month's drawing will be: \$1000