



Upcoming Union Events in "The Month Ahead"

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Pick up some swag at the union hall and support the Benevolent Fund!



PLEASE CONSIDER DONATING TO THE L29 BENEVOLENT FUND.

THE WORKER

President's Message

Sisters and Brothers,

As we approach the end of another year, I wanted to take a moment to reflect on the incredible journey we've had together as a union. The holiday season is upon us, and I am filled with gratitude and appreciation for each of you.

First and foremost, I want to extend my warmest wishes for a joyous holiday season and a bright and prosperous New Year. May this festive time be filled with warmth, love, and happiness for you and your loved ones.

Looking back at the past year, it's impossible not to acknowledge the dedication and hard work each of you has contributed to our union. The challenges were significant, but your commitment to our success has been inspiring. In the face of these challenges, we demonstrated the strength that defines our union and makes us stronger together.



PRESIDENT
RANDY MARLER

I want to express my sincere gratitude for your efforts, whether it was advocating on behalf of our members, supporting our numerous public events and charities, or supporting each other through thick and thin. Your hard work has not gone unnoticed; it is the cornerstone of our collective success.

As we enter the New Year, let us carry forward the lessons learned and the achievements earned. Together, we can continue to build a stronger, more supportive union that uplifts each member and fosters a sense of solidarity. I am confident that with your dedication and the unity that binds us, we will overcome any challenges that come our way.

In the spirit of the season, let us celebrate not only our accomplishments but also the friendships and bonds that make our union a family. May the New Year bring fresh opportunities, growth, and success to each of you.

Once again, thank you for your hard work and commitment. I am proud to lead such a dedicated and passionate group of individuals. I wish you a wonderful holiday season and a Happy New Year!

In solidarity,

Randy Marler, IAFF L29 President



TREASURER
KIRK GRIFFITH

From The Treasurer:

Brothers and Sisters,

I'm keeping this one short so you can get back to the holidays. Lightning round:

*I am working on a Local 29 night at a Spokane Chiefs Game, likely in February, more to follow.

*Thanks to everyone that took out the Santa Sleigh!

*If you missed the email, check out the following wage info sheet. It makes it easier to calculate how much you are making. Maybe don't show your spouse..?

Merry Christmas ya filthy animals,

Kirk
509-869-1044



SECRETARY
BILL GRUMMONS

From The Secretary:

I have nothing to report, but I hope that everyone had a great Christmas, and I wish you a Happy New Year. Please feel free to reach out with any questions or concerns. Thank you for allowing me to serve you in this role.

Bill
509-939-5275

Local 29 Executive Board

President: Randy Marler - L4D - PresidentIAFFL29@gmail.com (509)220-8926
 Vice President: Lee McNamee - L4A - VicePresIAFFL29@gmail.com (509)280-7489
 Treasurer: Kirk Griffith - E14C - TreasurerIAFFL29@gmail.com (509)869-1044
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 SIA VP: Matt Meeker - SIA-A - (509)828-5760
 E-Board: Eric Staggs - E15B - (503)559-9826
 E-Board: Mike Walker - E1B - (509)432-1497
 E-Board: Mike DeLaMatter - L4C - (509)844-8713
 E-Board: Ryan Davis - Q11C - (509)710-1793
 E-Board: Corey Newman - A5D - (509)808-1556
 WSCFF 9th District Rep.: Jeff Wainwright - 9thdist@wscff.org

2024 Local 29 SFFBU Wages

Position	Hourly	Annual Hrs
Top Step 8hr	\$ 48.79	2088
Top Step 24hr	\$ 46.45	2192.4

Pay Estimates	
Base Pay= Hourly rate (with longevity) + Add to Pay(s)	
24 hr annual pay= base pay x 2192.4	
8 hr annual pay= base pay x 2088	
Monthly pay= annual / 12	
24 hr bi-weekly pay= base pay x 84	
8 hr bi-weekly pay= base pay x 80	

* Amounts will be affected by rounding and may not be exact

Firefighter		Hourly	Annual
Probationary	Firefighter	\$ 30.66	\$ 67,212.41
1 year	Firefighter	\$ 35.77	\$ 78,414.47
2 year	Firefighter	\$ 41.11	\$ 90,125.73
3 year/Top Step	Firefighter	\$ 46.45	\$101,836.98
5 year	Firefighter	\$ 47.38	\$103,873.72
10 year	Firefighter	\$ 48.31	\$105,910.46
15 year	Firefighter	\$ 49.24	\$107,947.20
20 year	Firefighter	\$ 50.17	\$109,983.94
25 year	Firefighter	\$ 51.10	\$112,020.68
30 year	Firefighter	\$ 52.02	\$114,057.42
35 year	Firefighter	\$ 52.95	\$116,094.16

Add to Pay		Hourly	Annual
Medic	13%	\$ 6.04	\$ 13,238.81
Ops Team assignment	1%	\$ 0.46	\$ 1,018.37
Ops Team Tech	2%	\$ 0.93	\$ 2,036.74
Ops Team Specialist	5%	\$ 2.32	\$ 5,091.85
Fire Inspector 1	-	-	\$ 2,500.00
Fire Inspector 2	5%	\$ 2.32	\$ 5,091.85
Full time Investigator	14%	\$ 6.50	\$ 14,257.18
CFEI/FIT Certification	4%	\$ 1.86	\$ 4,073.48
CFEI/FIT 24-36 months	6%	\$ 2.79	\$ 6,110.22
CFEI/FIT 36-48 months	8%	\$ 3.72	\$ 8,146.96
CFEI/FIT 48-60 months	10%	\$ 4.65	\$ 10,183.70
CFEI/FIT 60+ months	12%	\$ 5.57	\$ 12,220.44
Air Room- in charge	1.2%	\$ 0.56	\$ 1,222.04
Air Room- worker	3.8%	\$ 1.77	\$ 3,869.81
Tarp room- in charge	4.0%	\$ 1.86	\$ 4,073.48
Tarp room- worker	3.5%	\$ 1.63	\$ 3,564.29
EMS supplies- in charge	6.0%	\$ 2.79	\$ 6,110.22
EMS supplies- worker	1.8%	\$ 0.84	\$ 1,833.07
Ped Med- in charge	2.4%	\$ 1.11	\$ 2,444.09
Rope- in charge	2.3%	\$ 1.07	\$ 2,342.25

FEO	6.1%	Hourly	Annual
3 year	FEO	\$ 49.28	\$108,049.04
5 year	FEO	\$ 50.21	\$110,085.78
10 year	FEO	\$ 51.14	\$112,122.51
15 year	FEO	\$ 52.07	\$114,159.25
20 year	FEO	\$ 53.00	\$116,195.99
25 year	FEO	\$ 53.93	\$118,232.73
30 year	FEO	\$ 54.86	\$120,269.47
35 year	FEO	\$ 55.79	\$122,306.21

Lieutenant	16.8%	Hourly	Annual
5 year	Lieutenant	\$ 55.18	\$120,982.33
10 year	Lieutenant	\$ 56.11	\$123,019.07
15 year	Lieutenant	\$ 57.04	\$125,055.81
20 year	Lieutenant	\$ 57.97	\$127,092.55
25 year	Lieutenant	\$ 58.90	\$129,129.29
30 year	Lieutenant	\$ 59.83	\$131,166.03
35 year	Lieutenant	\$ 60.76	\$133,202.77

Dep. Fire Marshal	16.8%	Hourly	Annual
5 year	DFM	\$ 57.96	\$121,025.74
10 year	DFM	\$ 58.94	\$123,063.21
15 year	DFM	\$ 59.91	\$125,100.68
20 year	DFM	\$ 60.89	\$127,138.15
25 year	DFM	\$ 61.87	\$129,175.62
30 year	DFM	\$ 62.84	\$131,213.09
35 year	DFM	\$ 63.82	\$133,250.56

Captain	33.5%	Hourly	Annual
5 year	Captain	\$ 62.94	\$137,989.11
10 year	Captain	\$ 63.87	\$140,025.85
15 year	Captain	\$ 64.80	\$142,062.59
20 year	Captain	\$ 65.73	\$144,099.33
25 year	Captain	\$ 66.66	\$146,136.07
30 year	Captain	\$ 67.58	\$148,172.81
35 year	Captain	\$ 68.51	\$150,209.55

Asst. Fire Marshal	33.5%	Hourly	Annual
5 year	AFM	\$ 66.11	\$138,038.62
10 year	AFM	\$ 67.09	\$140,076.09
15 year	AFM	\$ 68.06	\$142,113.56
20 year	AFM	\$ 69.04	\$144,151.03
25 year	AFM	\$ 70.01	\$146,188.50
30 year	AFM	\$ 70.99	\$148,225.97
35 year	AFM	\$ 71.97	\$150,263.44

THE MONTH AHEAD

Union Meeting	01/09
IAFF ALTS Conference	01/25-01/28
Labor Management	01/25