

Local 29 Union Meeting Minutes

March 14, 2023

Agenda

1. Call to Order
2. Roll Call
3. Approval of the Minutes
4. Swearing in of New Members
5. President's Report
6. VP Report
7. Treasurer's Report
8. SAFO VP Report
9. SFFBU VP Report
10. SIA VP Report
11. WSCFF 9th District Representative Report
12. Unfinished Business
13. New Business
14. Good and Welfare/Informal Discussion
15. Adjournment

1. Call to Order

The regularly scheduled March union meeting was called to order at 1900 with 47 members present.

2. Roll Call

Local 29 Principal Officers:

President Randy Marler; VP Lee McNamee; Treasurer Kirk Griffith; Secretary Bill Grummons

Spokane FF E-board:

VP ~~Sean Golladay~~; Ryan Davis; Mike DeLaMatter; ~~Corey Newman~~; Eric Staggs; ~~Mike Walker~~

SAFO E-board: Dan Renner

SIA E-board: ~~Matt Meeker~~

Trustees: L29 – ~~Will Logan~~; Spencer Stocking; SFF – Nick Ulowetz; SAFO – ~~Darin Neiwert~~; SIA -
Open

Grievance: L29 – ~~Kevin Goodloe~~; Chris Rogers; ~~Trevor Richards~~; SFF – Sam Harvey;

3. Approval of the Minutes

- Reading of the minutes was dispensed as they were emailed to all members.
 - Does anyone have any corrections for the minutes?
 - Hearing none, is there any objection to the approval of the minutes?
 - Hearing none, the minutes are approved.

4. Swearing in of New Members

- 23 new members were sworn in: Layla Abrams; Kelsey Batrack; Carson Brown; Corbin Butler; Aaron Cohen; Jose Cruz; Robert Delateur; Luke Denke; Ferris Randall; David Fisher; Tyler Groth; Nyle Khouja; Matthew Klinke; Erik Lord; Kekoa Lyons; Caleb Martin; Jacob Motzny; Jayln Musser Clark; Luke Nakamoto; Christopher Nunley; Shane Rawley; Ryan Roraback; Damon Rosenau

5. President's Report

- SFFBT
 - Nothing to report
- EMS Training Day
 - Management said they would begin to have BLS training, and has defined it as “drop-in style and open to all members.”
 - We would like clarification.
- WA Community Alliance
 - Proposed \$1000 subscription to the Washington Community Alliance for access to the VAN for our political purposes.
 - Currently, this organization is the only way to access the VAN.
 - Discussion was had at the e-board meeting, and a motion was passed to support the subscription.
- Rank for Rank Update
 - Management is still working on details for exactly how this will work.

- Matrix report
- Lee sat in on meeting
- The company split the report up between SPD/SFD
- Discussion was had on 3 vs 4-platoon system.
- Matrix rep was unwilling to remove the recommendation for a 3-platoon system.
- Chief Schaeffer vocalized his support of the current 4-platoon system
- The report will be presented to city council in April

- Station 29 Committee
 - Sewer line is fixed

- L29 Events
 - Discussion was had on the options for a members' night at an Indians game. Costs have increased, so looking at other seating options.
- LERA conference in Tacoma 04/20-21. Potential for sending 2 members.
 - Golladay will attend
 - Lee will offer 1 more opening will be to the Grievance committee.

- Event Assignments
 - Bloomsday (Newman)
 - Had a meeting. Believes that we should stick to just the water table this year and see how much support we get.
 - Staggs will attend the next Bloomsday meeting in April
 - St. Patty's Parade (Staggs)
 - Coats for Kids (Davis)
 - Nothing to report
 - Fill the Boot (DeLaMatter)
 - Talked to 7th district rep who is waiting on a date from us to begin working on the permits
 - Mike is considering October 13/14
 - Santa Float (Walker)
 - No report
 - Christmas Carousel (B. Craig)
 - No report
 - Cliff-Cannon Block Party (Newman)
 - Slide show was presented by Patricia Hansen
 - Next event in in September

- E-board Presentation
 - John Goodman Isaac Foundation
 - Fire safety training for those with disabilities.
 - Goodman was able to build a training area within the local office for the Isaac Foundation. 606 W Sharp is the location, and John welcomes people stopping by to take a look at what they have done.
 - Example of non-verbal child who was able to escape from a fire due to the training.
 - Most kids are getting the training through the normal outreach to the schools, but special needs kids are usually held out of the training.
 - The ask was for \$5000.00.
 - All materials that are handed out include the L29 logo.
 - Taste of Hope auction is coming up, and John will send info.
 - Motion was made to give \$5000.00 from the PR fund to the Isaac Foundation. Motion passed.

Contribution for Tacoma LODD

- Robert “Bo” Schiemer was an 11-year veteran of the Tacoma FD, and he was most recently assigned to L1B. He passed away after a long fight with duty-related cancer on 01/29/2023 at the age of 46.
- Tacoma has a Venmo setup for donations
- Motion was made at eboard to donate \$1029.00 to the fund. Motion passed.
-

Station Rep. Report

- Golladay (2&4)
 - Nothing to report
- Walker (Prevention/SIU/1)
 - Any truth to SIU restructuring? L29 has not heard anything.
 - Hazmat physicals – discussion was had on concerns and possible options moving forward. There is potential that the SFFBT physical could serve the purpose of the hazmat physical with the only information shared being that the person satisfied the requirement.
 - Follow up is required to determine if current physicals are being done appropriately to accomplish what is required.

- Station 1 mold inspection. We were told that Stockdill was tasked with this, and we were told he would report back. No tests have been done at this point.
- Separating tones in station 1
 - Discussion needs to be had regarding possible solutions.
- Staggs (8/15/18/Training)
 - Discussion about mobilization backfill and OT
 - What rates are the fires being billed at with the new FLSA rules
- DeLaMatter (13/16/17)
 - RTF report given by Josh Simpson regarding struggles with training and budget.
 - L29 will discuss with admin at Labor/Management
- Davis (7/9/11/14)
 - Question about new ALS deployment model. We don't know anything.
- Newman (3/5/6)
 - Members would like a contract that highlights the updates.
 - Members should have received an email from the Local saying what the changes are.
 - If there are further questions, feel free to reach out
 - There was a question about where the new station 6 will be. We do not know

Committee Reports

- Deferred Comp (Grummons)
 - Next meeting is scheduled for 03/28/2023
- Engine (Walker)
 - Nothing to report
- Equipment (Staggs)
 - High rise packs were not ordered and Staggs was told that further discussion needs to be had.
- Wildland (DeLaMatter)
 - They will meet quarterly as we approach wildland season
 - Looking into funding for equipment
 - Exploring a new progressive hoselays

Labor Management 02/23/2023

- Hazmat physicals
 - Currently, SFFBT puts everyone through a physical that is very thorough
 - We would prefer that our members only do one physical, and the SFFBT physical is better quality
- New paramedic contract with City
 - L29 asks: do we have newly-hired employees sign an agreement saying they will serve as a medic for a certain amount of time?
 - Right now, new employees are not signing a contract.
- Vacation accrual rates for returning employees
 - Timebank is involved. Randy wants confirmation that rates are correctly accounted for
 - Admin will make this right for the ones that are owed time
- Promotional worksheet updates
 - Admin assignments are now 18 months; promotional worksheet needs to be updated
 - Discussion was had, and both parties agree to modify the language on the promotional worksheet and workbook to say that administrative assignments receive .5 points for each 6 months served in the position up to a maximum of 2 points.

6. VP Report

- Clothing/PPE Committee
- Received funding approval for dual-compliant station/wildland pant and ¼ zip, dual-compliant wildland shirt – 1 for each member. Next step is Chief Strickland getting bids and defining contracts.
- Discussion on Nomex pants and whether they contain PFAS. Email will be sent to IAFF lawyers to gather info.
- Grievance Committee
 - Still waiting to hear back from Chief on IOD/LD grievance
 - Record Of Counseling and Vacation accrual rates – asked for abeyance pending discussion.
- Safety Committee
- No meeting since last e-board. Next meeting is 04/14/2023
- SOG Committee
- Stood up the committee over 1 year ago, they have yet to meet.
- Chief Schaeffer asked for funding for Lexipol from the public safety committee

- SPD is on a subscription - \$273,000 for 5 years.
- Public Safety Committee
- SPD is trying to get approval for WRAP device. We may begin to see these out on the streets.
- Schaeffer talked about the new BRU suboxone pilot program.
- The city would like to install new traffic speed cameras
- Approval to purchase 3 new SUVs and 3 new pickups
- Rewrote the contract with Fairchild AFB due to PFAS foam usage

7. Treasurer's Report

- **Accounts**

Income Loss	\$20,252
LODD	\$20,089
Honor Guard	\$3,092
Motion/Project	\$10,009
Mega Hundreds	\$203
Pipes and Drums	\$4,108
Union Hall Fund	\$5,917
Rental Account	\$95,941

- **Loans**

Rental loan	\$162,657
Storage shop Loan	\$10,863
Union Hall loan	\$1,055,605

8. SAFO VP Report

- Negotiations
 - No meeting scheduled
- Awards Committee
 - Nothing to report

9. SFFBU VP Report

- Wellness Committee
 - No meeting since last month

10. SIA Report

- No report.

11. WSCFF 9th District Rep. Report

- No report.
- Blackmore got into the CTA
- Doyle got into the PTA
 - Only 50 people nationwide get into these programs, so it's a big deal that we have 2 members who were accepted. Please congratulate them both when you see them.

12. Unfinished Business

None

13. New Business

None

14. Good and Welfare/Informal Discussion

- Kevin Smith discussed a need for volunteers for the SFFCU board.
 - They meet once per month to go over financials
 - If you are interested, please contact Kevin, Will Logan, or Bill Gonzalez
- Question about the mask mandate in the healthcare setting being lifted on 04/03/2023
 - We have not had any discussions.

15. Adjournment

The meeting was adjourned at: 1956

\$200 Monthly Drawing went to: Eric Lord

Mega Hundreds drawing is at \$100. Drawing went to: Patrick Moore, who was not present

Next month's drawing will be \$200